



TEAM REPORT

Career Compass

team



TEAM REPORT

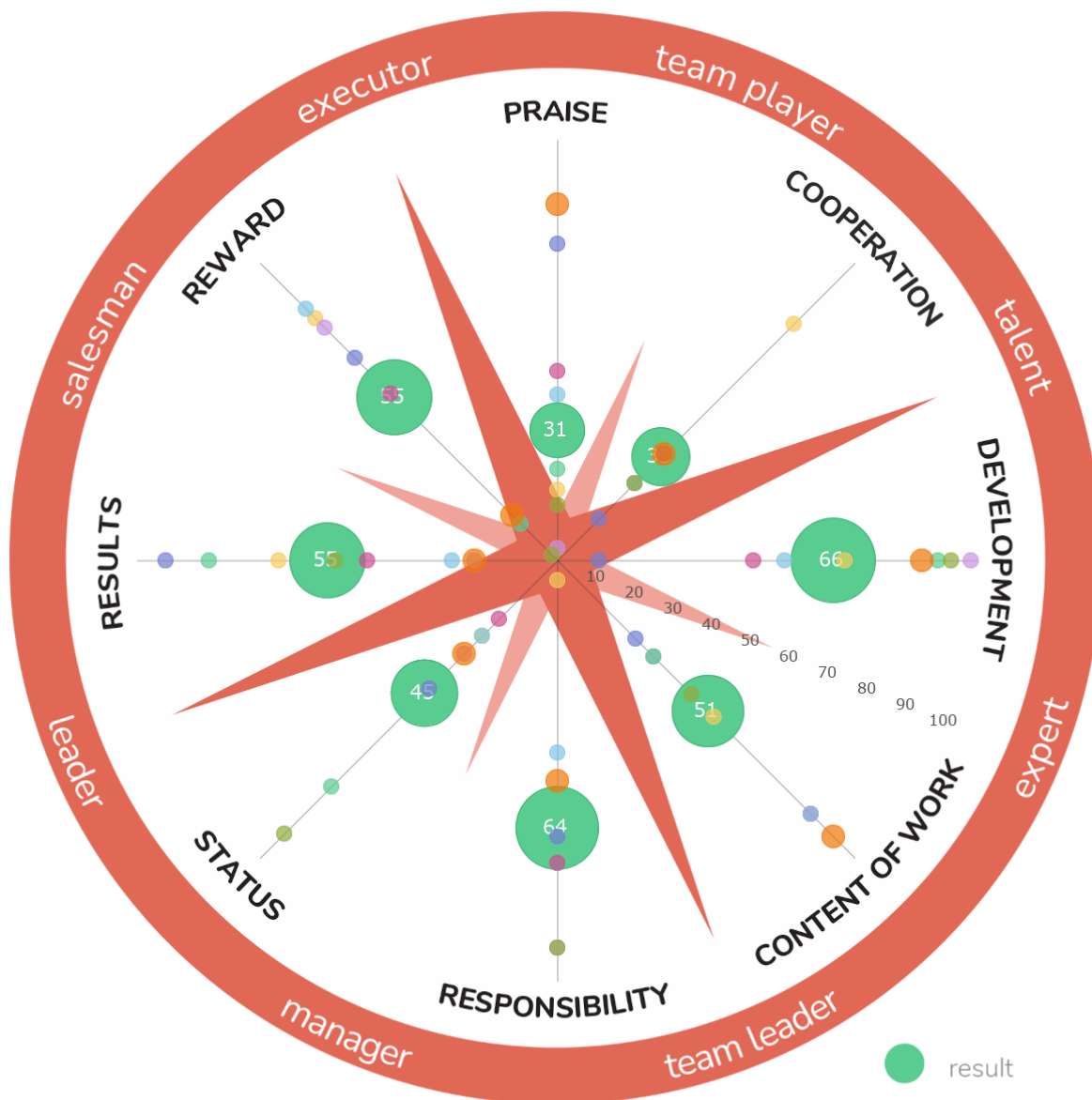
TEAM MEMBERS:

- bill.smith@example.com (Bill Smith)
- jack.white@example.com (Jack White)
- jeremy.johnson@example.com (Jeremy Johnson)
- john.doe@example.com (John Doe)
- mandy@example.com (Mandy Moon)
- mia.brown@example.com (Mia Brown)
- tina.timberlay@example.com (Tina Timberlay)

PEOPLE LABELLED AS MANAGERS:

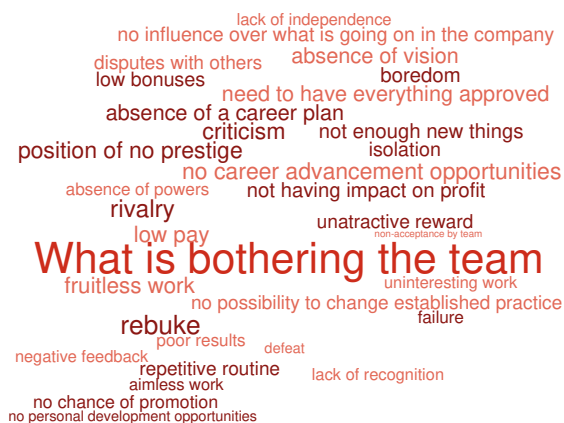
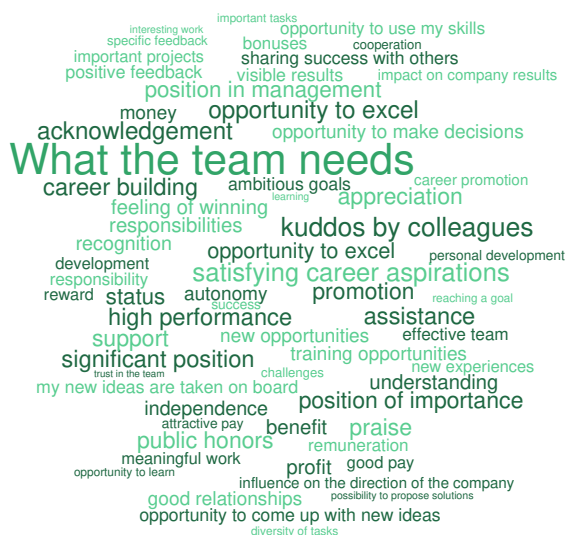
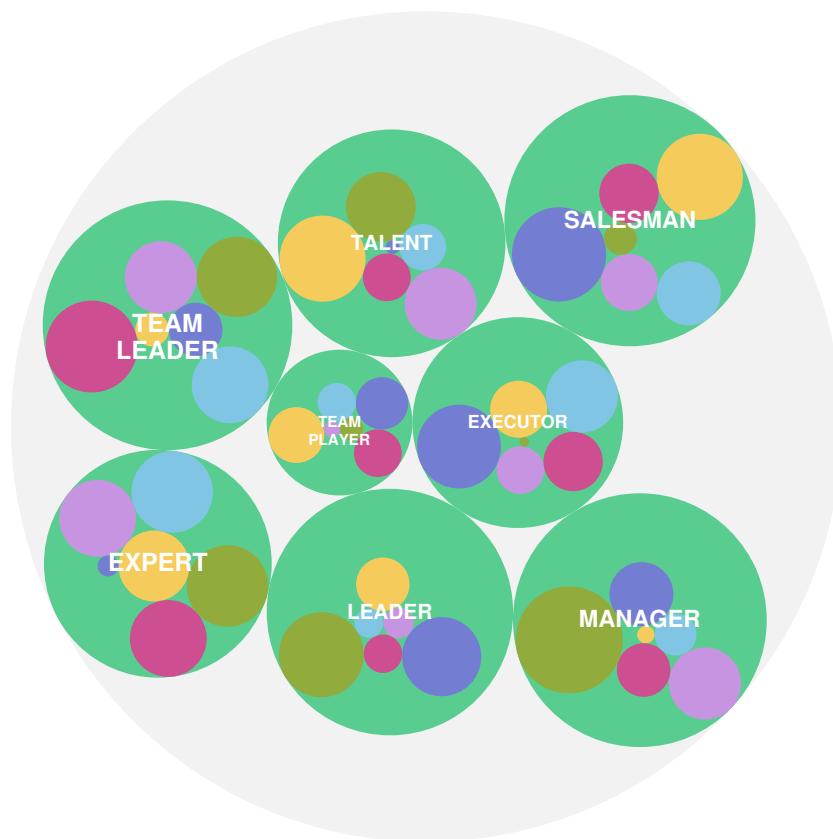
- susan.black@example.com (Susan Black)

MOTIVATION OF THE TEAM



The results are shown in the chart as percentiles

ROLE PREFERENCES IN THE TEAM



DRIVERS OF PERFORMANCE AND SATISFACTION

- opportunity to attend courses, getting new experience and knowledge, personal development opportunities
- delegation of responsibilities and powers, having a say in the direction of the company, opportunity to manage and make independent decisions within limits
- opportunities to compare with others, participation in making success happen and feeling successful, options for high performance and achieving difficult goals
- opportunity for profit-sharing, rewards linked to results, good remuneration

BARRIERS TO PERFORMANCE AND SATISFACTION

- absence of feedback, lack of personal development opportunities, stagnation in professional knowledge
- lacking powers, absence of control over situations, inability to influence anything, lack of autonomy and being dependent on the decisions of others
- consistently poor results or repeated failures, lack of comparison opportunities, absence of satisfaction from achieving goals
- absence of benefits, fixed and stagnant pay, inability to attain bonuses and rewards